

## Christmas Risk Assessment

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Monday, 23 December 2013 19:32 - Last Updated Monday, 06 January 2014 12:35

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1. Please be advised that all employees planning to dash through the snow in a one-horse open sleigh, going over the fields and laughing all the way are required to undergo a Risk Assessment addressing the safety of open sleighs.

This assessment must also consider whether it is appropriate to use only one horse for such a venture, particularly where there are multiple passengers. Please also note that permission must be obtained in writing from landowners before their fields may be entered.

2. To avoid offending those not participating in celebrations, we request that laughter is moderate only and not loud enough to be considered a noise nuisance.

3. Any bell attached to any sleigh or horse must also be attached by an additional safety wire that conforms with BS7906. This is to prevent injury to any passer-by should the primary fastening fail in any way. As noted earlier, the loudness of any bell must be restricted to prevent noise nuisance.

4. Benches, stools and orthopaedic chairs are now available for collection by any shepherds planning or required to watch their flocks at night.

Whilst provision has also been made for remote monitoring of flocks by CCTV cameras from a centrally-heated shepherd observation hut, all facility users are reminded that an emergency response plan must be submitted to account for known risks to the flocks.

5. The angel of the Lord is additionally reminded that prior to shining his/her glory all around s/he must confirm that all shepherds are wearing appropriate Personal Protective Equipment to account for the harmful effects of UVA, UVB and the overwhelming effects of Glory.

6. Following last year's well publicised case, everyone is advised that EC legislation prohibits any comment regarding the colour of any part of Mr. R. Reindeer's anatomy. Further to this, exclusion of Mr. R. Reindeer from reindeer games will be considered discriminatory and disciplinary action will be taken against those found guilty of such offence.

7. While it is acknowledged that gift-bearing is commonly practised in various parts of the world, particularly the Orient, everyone is reminded that the bearing of gifts is subject to Hospitality Guidelines and all gifts must be registered. This applies regardless of the individual, even royal personages. It is particularly noted that direct gifts of currency or gold are specifically precluded under provisions of Money Laundering Regulations. Furthermore, caution is advised regarding other common gifts, such as aromatic resins that might initiate allergic reactions.

8. Finally, in the recent case of an infant found tucked up in a manger without any crib for a bed, Social Services have been advised and will be arriving shortly.

Have a good Midwinter Festival,

The Risk Management Team